



# WEATHERIZATION

Thurs  
5/14

## PEER GROUP AGENDA

Room: Chesapeake 12

12:00PM-1:00PM

LUNCH ON YOUR OWN

1:00PM - 2:00PM

**DHCD ROUND TABLE DISCUSSION**

Kiahnna Burney, Manager, Energy Programs, DHCD

2:00PM-5:00PM

**WEATHERIZATION PEER GROUP MEETING**

Keesha Johnson, NCAP & John O'Donnell, OPS

5:30PM - 7:30PM

**WELCOME RECEPTION**

The Flight Deck - 141 American Way, Oxon Hill, MD

**DHCD Weatherization Round Table Session - 1:00pm - 2:00pm**



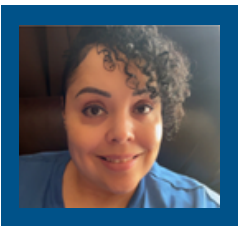
**DEPARTMENT OF HOUSING  
AND COMMUNITY DEVELOPMENT**

Join **Kiahnna Burney**, Manager of Energy Programs with the **Maryland Department of Housing and Community Development** for an interactive Weatherization Roundtable focused on discussion, collaboration, and shared learning among Weatherization professionals. Attendees can expect an open and engaging dialogue designed to foster connection, collaboration, and continued learning.



*Weatherization  
Works*

**Weatherization Peer Group Session - 2:00pm - 5:00pm**



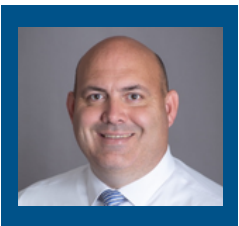
*Keesha M. Johnson*

Weatherization programs are being asked to do more than ever—more production, more compliance, more reporting. The question is: do our systems truly support that level of demand? Based on feedback from the Maryland Weatherization Network, agencies are navigating real challenges—from workflow gaps and documentation issues to fiscal complexity and staffing constraints.

The Maryland Community Action Partnership, in collaboration with DHCD, invites you to a focused Weatherization training at the MCAP 2026 Peer Summit—designed to help you move from managing challenges to strengthening systems. Join **Keesha M. Johnson**, Project Director for Workforce Development of the **National Community Action Partnership (NCAP)**, and **John O'Donnell**, COO and Head Consultant, **Optimum Performance Solutions**, to explore practical, real-world strategies that directly address the challenges you identified and position your program for stronger performance and long-term success.

### What You'll Gain:

- Practical strategies to improve workflow, QA, and documentation
- Stronger fiscal systems for budgeting, reporting, and sustainability
- A clear approach to compliance that reduces findings before they happen
- Real solutions to workforce capacity and burnout challenges



*John O'Donnell*

This training is grounded in real assessment insights and designed to help you build aligned, high-performing Weatherization programs—not just keep up, but move forward with intention.